

David R Ward

Owner at iSimplifyChurch.com

Summary

Facilitator and coach for professional peer groups. Experienced church and non-profit consultant dedicated to guiding and assisting churches in visionary growth planning and implementation, leadership, communication and outreach. Counsel and advice to church leadership of all levels both in lay leadership and professional clergy. Focus on assessing and correcting processes that are an impediment to church effectiveness and growth.

Firsthand involvement in ministries of 50 to 500+ membership in the specialized application of contemporary ministerial leadership practices. Efficiency process improvements to enable superior ministry results.

Skilled Information Technology leader in directing high performance teams for enterprise program deliveries. Specializes in vendor utilization and customer relations. Applies strong leadership for business results and staff satisfaction.

Demonstrated Competencies:

- Excels in developing high performing teams & championing their efforts
 - Highly organized & process oriented while dealing with day-to-day realities
 - Forms successful partnerships across difficult organizational boundaries
 - Persistent to dig deeper & continually drive forward for savings & deliveries
 - Superior analytical skills to ask questions & get others communicating
 - Adaptable to changing environment & continuous learning circumstances
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Experience

Owner at iSimplifyChurch.com

2008 - Present (3 years)

iSimplifyChurch is dedicated to the simplification of pastoral and ministerial life. Focus on guiding and assisting churches in visionary growth planning and implementation, leadership, communication and outreach. Application of a unique pragmatic background and education skills by combining results with ministry thereby enabling the best of multiple disciplines to achieve rapid results for your ministry.

26 recommendations available upon request

Associate Minister at Holland Park Church

September 2008 - February 2010 (1 year 6 months)

Served in a role primarily as Executive Minister employing organizational practices to improve

efficiencies of church operations.

Director of Information Technology at MetLife

January 2001 - April 2008 (7 years 4 months)

Director, Product Group Quality Assurance and Operational Support

Director, Application Development

Director, Federal IT Implementation for Long Term Care Insurance

Director, Maintenance and Operational Support

Project Manager at Metropolitan Life

January 1996 - December 2000 (5 years)

Project Manager, Application Development

Project Manager, Maintenance and Support

3 recommendations available upon request

Senior Application Developer at Metropolitan Life

September 1989 - December 1995 (6 years 4 months)

Application Development at Macro, Inc.

September 1987 - September 1989 (2 years 1 month)

Application Development at Process Systems, Inc.

1985 - 1986 (1 year)

Education

Southern Christian University

MS, Ministerial Leadership, 2006 - 2009

Activities and Societies: Summa Cum Laude graduate.

University of South Carolina-Columbia

B.S., Computer Science, 1980 - 1984

Honors and Awards

1st place, District 58 Div D Toastmasters Speech Contest, 2009

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29 people have recommended David R

"I worked with Davin on a very strategic assignment, where I and my team needed support to cut through a lot of layers and get the right information, and put it across the top brass. David's directives, very straightforward and specific, made my task very successful. It was wonderful working with him. His managerial skills are amazing, and so are his organizational abilities. A man of few words, David speaks the truth and does not shy away from raising concerns as they should be. This is a rare quality, I believe. I have no doubt that he can handle any complex assignment with grace and complete ownership."

— **Baldev Ganshani**, *Manager (V&V), Patni Computer Systems Ltd*, was with another company when working with David R at iSimplifyChurch.com

"In the past, I have worked for David Ward. In his position as my manager, David was able to offer guidance with regularly scheduled meetings. He helped me reach beyond my comfort zone while at the same time ensuring that I would succeed in growth opportunities made available to me. David will make time to discuss concerns / issues / problems whether they be professional or personal. I have found David to have broad business judgment – an individual who can look at all points of view without pre-judging. In doing this he is able to make sound business recommendations which produce the required results the first time. David is able to quickly understand issues whether they are something which he is familiar with or not. He is able to ask the right questions and so deliver accurate results. In his position as IT director, David was able to manage multiple projects which included a major IT platform upgrade. The new platform was delivered on time and readily accepted by the users. Please feel free to contact me, I would be happy to answer any questions about David."

— **Christine Hampel, PMP**, *Project Manager, Metropolitan Life Insurance Company*, reported to David R at iSimplifyChurch.com

"David and I worked together for eleven years. He is very organized and structures the work of himself and others effectively, which is why he was one of the first people to bring true project management discipline to MetLife. He was a great teammate, as well as an excellent manager during the period I reported to him."

— **AI Vyssotsky**, *Application Developer/DBA, MetLife*, worked directly with David R at iSimplifyChurch.com

"I had the pleasure of working with David when I was at MetLife. I was on the business side and David was on the IT side. He was a great IT partner who was extremely knowledgeable and trustworthy. I always knew I could count on him for advice regarding how a situation should be handled. He was very skilled at allocating tight resources to ensure that the job got done. He was a true pleasure to work with."

— **Paul Hurst**, *Director, MetLife*, worked with David R at iSimplifyChurch.com

"David Ward has served in the capacity of a providing guidance and coaching in the Rise N Shine Toastmaster Club. David has great organizational skills, dependable, honest, and above all he works well with others. He is very driven to achieve success and results oriented. David is the Vice president of membership in the Rise N Shine Club, and he has been very successful in this role, the club will reach a distinguished status due to his efforts of recruiting new members. Problem solving, ability to work independently, and making decisions are traits that David is most familiar with and capable of handling, along with being a strategic thinker. It is an honor and a learning experience to work with David."

— **Valerie Brooks-Madden**, *Office Administrator, GE Energy*, was with another company when working with David R at iSimplifyChurch.com

"David and I worked at the same company (MetLife) but on different teams. He was very highly respected and well-liked as a Director at MetLife. I also associated with David at Holland Park Church where he was an excellent facilitator, coach, and leader. He directed the Children's Ministry and brought organization and innovation to that ministry team. He was eventually hired on staff and continued in a leadership role, bringing valuable insight and guidance to the staff and to the church members. David is a capable leader and a pleasure to work with."

— **Sandy Lumpkin**, *Project Leader, MetLife*, worked with David R at iSimplifyChurch.com

"I worked with David for a number of years and he always exhibited a rare dedication toward understanding and meeting the needs of his customers, as well as anticipating their future needs. He led his team, while also thoroughly engaging his business partners, to find creative ways to improve processes and in doing so increase the profitability of the enterprise. He has a genuine passion for business, coupled with an innate ability to gain consensus across diverse organizations, enabling him to find the win-win for everyone. He also has a way of connecting with people that allows delivery of a complex message in clear, concise terms that resonate and stick with listeners."

— **John Budinich**, *Assistant Vice President of Application Development, MetLife*, worked with David R at iSimplifyChurch.com

"I have known David when he was Director - Application Development at MetLife, Greenville. David represented our long term client and a strong foothold in Greenville; extremely soft spoken and a very nice human being. He has an eye for detail and is very process driven. Even though he was

our long term client, he still needed to be convinced that we continue to be the best service providers by consistent ROI and metrics to support that. He is a great asset to any organization as he takes ownership of his role and responsibilities and ensures that he over delivers on it. I personally still enjoy knowing David and will continue to do so."

— **Shailesh Ardhapurkar, PMP**, *Sr. Sales Manager - Insurance, Patni Computer Services*, was a consultant or contractor to David R at iSimplifyChurch.com

"David Ward was the director to the team that I was working at. He was leading a "high profile" project for a well-known insurance company at that time. Due to the complexity of the project, I involved working on the project for about 2 and half years. During the time of my service to the project, I got the opportunity of having direct contacts with David. Though David was in the senior management group, his amiable management style encouraged the team to approach him for advice or rectification whenever there were issues related to the project. His profound knowledge and experiences in IT couple with his strong analytical skills made him be one of the outstanding senior leaders. He directed the team with defined and clear objectives to meet the company goals. The project was delivered in time with great success. David cared not only the project, but also cared for the people who worked for him. He not only gave advice and solutions to any problems associated with the project, but also helped us develop our careers. He was well liked and loved by the team. I often brought my issues to consult his opinions and advices. I claimed he was my mentor (not sure if he knows that). I was fortunate having an opportunity working for him and learnt from him. Would also like to take this opportunity to express my gratitude to you David – thank you, thank you !!!"

— **Camela Federspiel**, *Tech Lead, MetLife*, reported to David R at iSimplifyChurch.com

"David is an outstanding person and of high character. In working with David I found him to be highly ethical and easy to work with. I would without a doubt welcome the opportunity to work with David again if the opportunity arose. Sincerely, John S. Glusko"

— **John Glusko**, *IT AD Manager, MetLife*, worked directly with David R at iSimplifyChurch.com

"David is an outstanding person, co-worker and mentor. I reported to David and was always comfortable speaking with him. I felt that he was extremely approachable and easy to get along with. He was extremely knowledgeable in his role and life experiences and would often help me to see situations in a positive way. He was not only a Manager to me, but also a mentor. He guided me and in many situations when I was unclear of a direction. I think David is very caring, intelligent, funny, insightful person and just a joy to be around. I really miss working with him and wish him the best with everything he does."

— **Gina Mangee**, *PMO, MetLife*, reported to David R at iSimplifyChurch.com

"David is a leader and he earned my trust through his analytical skills, and his deep commitment to

getting results. He is a man of integrity and faith."

— **Samuel Weldon**, *Attorney, Turner Padgett Graham & Laney*, was with another company when working with David R at iSimplifyChurch.com

"I have worked with David on integrating system enhancements across platform at MetLife. My experience with David was that you could always count on him to deliver on commitments. He is very thorough and detail oriented while at the same time getting the big picture. It was a pleasure working with David as he was always a professional as well as a gentleman."

— **Frank Brannon**, *Director - App. Development, MetLife*, worked with David R at iSimplifyChurch.com

"4/01/2010 To whom it may concern, I have known David Ward since 2006. We worked in the same IT Division at Metropolitan Insurance in Greenville South Carolina. My role at MetLife was as a business analyst supporting a software application which David had managed prior to my arrival. Whenever I needed advice or direction, David was always available to mentor me, both professionally as well as on a personal level. I knew David to be a very hard working, courteous and results oriented individual who never took short cuts in seeking solutions to our business customers needs. He has great organizational skills as well as "people skills", which further enabled him to support our clients and other professional organizations. David would be an asset to any employer or business partner, and I have no hesitation whatsoever in recommending him for any endeavor he chooses to pursue. Yours truly, Mike Scarola"

— **Mike Scarola**, *Business Analyst, MetLife*, worked indirectly for David R at iSimplifyChurch.com

"David Ward was a project manager at Met Life while I was working as a programming contractor for a period of a little over 4 years beginning at the end of 1997. From my vantage point, he was effective at managing his team with excellent organizational skills and a coaching type approach to problem solving. He was able to facilitate and coordinate actions between teams, some of which were outside his direct control. As a result, he was able to provide some really creative solutions. I found him to be results oriented without being overbearing. Would I work with him again? Absolutely!"

— **Ken Shields**, *Consultant, MetLife*, worked directly with David R at iSimplifyChurch.com

"David was a very good manager to work for. Even though he was a "hands off" type manager, he was there if you needed him and he always showed interest in your opinions and concerns. David was very personable and was not demanding. It was a real pleasure working for him."

— **Donna Rainey**, *Quality Analyst, MetLife*, reported to David R at iSimplifyChurch.com

"David is a well organized, and a detailed oriented. A good person, sound judgement and self motivated. He is a welcomed addition to any team."

— **Frank Bufis**, *IT AD Manager, Metropolitan Life Insurance Company*, worked with David R at iSimplifyChurch.com

"I worked with David on a number of highly visible programs at MetLife. David was always forthright and cooperative. He is a skilled project manager who consistently exceeds expectations and performs his work in the most professional and ethical manner."

— **David Berk, PMP, PgMP, CISSP, ITIL-F**, *Sr. Program Manager, MetLife*, worked with David R at iSimplifyChurch.com

"As a client I found David to be very organized and detail oriented. He was very good at finding solutions and very results driven. Furthermore I found David to be a man of his word and always operated with high integrity. He was a pleasure to work with and our people always loved working for him."

— **Kasey Craven**, *Senior Account Manager, TEKsystems*, was with another company when working with David R at iSimplifyChurch.com

"David is very detail oriented and has strong leadership skills to drive any project from start to finish. He has always produced strong results and usually out performs the customers expectations. David has always been a valued peer and partner in all of my projects where we co-managed."

— **Sly Willis**, *Director - ITAD, Metlife*, worked with David R at iSimplifyChurch.com

"“DAVID WARD IS THE PERSON YOU WANT ON YOUR TEAM!!!! It is my pleasure to recommend David. He is a top performer with a proven track record and will add immediate value to any company. David and I worked together in the consulting business. We worked on many highly successful client projects. These were successful due in a large part to David's leadership and devotion to the tasks at hand. He's always out front, leading the charge. And when confronted with an obstacle, he excels at thinking "outside the box" while bringing a successful resolution to all issues.”"

— **Charles Dameron, PMP**, *Commercial Products Manager, Macro, Inc*, worked directly with David R at iSimplifyChurch.com

"My interaction with David Ward was for about two years while he worked at Metlife. During that time, I had the pleasure of getting to know him well during our Toastmasters meeting. David is a very enthusiastic and helpful individual who will go out of his way to assist a colleague or friend. He is a very calm and collective person who lends a friendly ear to any suggestions or advise. I enjoyed David's friendship and professionalism and will whole heartedly recommend him for future projects/endeavours. Nath"

— **Nath Mahendranath, M.S.,PMP**, *System's Analyst, MetLife*, worked indirectly for David R at iSimplifyChurch.com

"It was a pleasure to work with David. His personality and people skills embody the qualities of a top notch individual and more importantly team oriented contributor. Dave is has exhibited strong organizational skills while providing guidance and coaching to anyone who had the opportunity to work alongside David. Most definitely David is a results oriented solution providing asset to any organization. I for one, hope our paths cross down the road."

— **Gordon Wacey PMP**, *PMO Manager, MetLife*, worked with David R at iSimplifyChurch.com

"David is an outstanding guidance/coach. At a low point in my professional life, David helped me to stop and analyze my strongest abilities and plan result oriented solutions. Understand your purpose, plan your work, work your plan! I highly recommend David to anyone ready to take a hardcore assessment of their current situation. If you are willing, David can help you to identify and prioritize the changes necessary to continuously improve with measurable attainable goals."

— **Lee Harkins**, *Owner, Solutions Through Synergy*, was with another company when working with David R at iSimplifyChurch.com

"I worked for David Ward on 2 different occasions for about a year each time, while with MetLife. We worked on some very time-sensitive, large-scale projects, and most of the people we worked with were in different cities and, in some cases, out of the country. David is such a good planner that these projects went very smoothly. His sense of diplomacy and calmness were very important, especially during conference calls with 20+ people involved in very detailed analysis sessions. He has a knack for knowing the details while staying at a high level."

— **Dorothy (Dori) Baumwart, PMP**, *Project Leader, Release Management, QC/QA Testing Team Lead, METLIFE*, reported to David R at iSimplifyChurch.com

"I did not work directly with David very much, but we were acquainted, I had an interview for a position with him, and was aware of his general reputation. I never heard anything negative said about him, which in a corporate setting is pretty remarkable. In my dealings with him there and afterwards as former colleagues/acquaintances, he has always been warm, serene, levelheaded, and fair, while at the same time able to attend to the business at hand with an appropriate levels of both understanding and persistence. He seems to be able to understand a situation readily and respond to it graciously and effectively. I would definitely recommend him as someone to help address one's organizational challenges."

— **Patrick Hogan**, *Information Systems Consultant, MetLife*, worked with David R at iSimplifyChurch.com

"It was easy to report to/work with David because he promotes/values idea sharing and innovative thinking. He is a conscientious person who listens to every perspective."

— **Romanda Gordon**, *Programmer Analyst, MetLife*, reported to David R at Metropolitan Life

"David was a Project Manager when I worked with him at MetLife. The development team was comprised of developers and analysts located in different states, which can add significant challenges to complex projects. David's extensive Project Management skills kept development efforts well-organized and on track, and his leadership resulted in the successful implementation of complicated business applications and enhancements. David was always willing and able to put in the extra effort and go the distance, both literally and figuratively, to support the off-site business users, especially when face-to-face interaction was the key to success. I enjoyed the many opportunities I had over the years to work with David on various project teams. He always strived to do his personal best, all the while encouraging and helping others to achieve to the best of their own abilities. With his friendly manner and proven ability as a strong communicator and facilitator, David guided many business initiatives from inception through to successful completion. He would be a very welcome addition to any organization."

— **Kate Ervin**, *Business Systems Analyst, MetLife*, worked indirectly for David R at Metropolitan Life

"During my 6 years with MetLife's Long Term Care project, it was my good fortune to rely on David's outstanding technical and analytical skills. As Project Manager his leadership was crucial, and he always maintained a calm, confident and professional demeanor while handling many crisis situations."

— **Phil Rosen**, *Business Systems Analyst, MetLife*, worked indirectly for David R at Metropolitan Life

[Contact David R on LinkedIn](#)